



Nondiscrimination Notice to the Public

The Nome Community Center (NCC) gives public notice of its policy to assure full compliance with Title VI of the Civil Rights Act of 1964 and all related statutes. Title VI requires that no person in the United States of America shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity for which NCC receives Federal or State financial assistance. Specifically, no person or group of persons shall be discriminated against with regard to the services, scheduling or quality human services programs furnished by NCC on the basis of race, color, religion, sex, national origin or physical or mental disability. Moreover, frequency and quality of services assigned to programs, personnel and volunteers, and location of services may not be determined on the basis of age, marital status, pregnancy, parenthood, sexual orientation/ gender identity or “expression”, economic status or limited English proficiency.

Title VI / ADA Notice to the Public Complaint Procedure

The NCC is committed to a policy of non-discrimination in the conduct of its business, including its Title VI responsibilities and to the delivery of equitable and accessible human services.

Complaints will be accepted in writing and may be filed with Nome Community Center, PO Box 98, Nome, AK 99762. A signed written complaint must be submitted within 180 days of the alleged discriminatory act (or latest occurrence). Complaints may also be filed by: • Calling NCC at (907) 443-5259 or (907) 434-2208 or • Emailing People & Culture Manager at kbishop@nomecc.org . Your Complaint should include, at a minimum, the following information: • Your name and address, and a telephone number where you can be reached during business hours; • A general description of the person or class of persons injured by the alleged discriminatory acts; • A description of the alleged discriminatory acts in sufficient detail to enable NCC to understand what occurred, when it occurred, and the basis of the alleged discrimination complaint based on any grounds described above; and • Must be signed and dated by the person filing the complaint or by someone authorized to do so on his or her behalf.

If you need to file a complaint to Alaska State Commission for Human Rights that enforces the Alaska Human Rights Law (AS 18.80) please call: 907-274-4692 or 1-800-478-4692. You can also email at; hrc@alaska.gov

This organization is an equal opportunity provider. U.S. Equal Employment Opportunity Commission; www.eeoc.gov ; 1-800-669-4000; info@eeoc.gov

Approved by NCC Board of Directors on 9 February 2023